



## 2003 LEADERSHIP INDEX

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Thanks to all  
of our hardworking  
volunteers for  
helping ASTD-OC  
Get Connected!  
and Stay Connected!  
You are so appreciated.  
Tom Porter,  
President 2003  
and the Board

## ASTD-OC 2003 Awards

### Volunteers

Kristen Andreasen  
Dawn Aquino  
Camille Attell  
Jean Barbazette  
Steve Belilse  
Mary Escudero  
Patti Garber  
Susan Gerke  
Victoria Gonzales  
Anthony Griffin  
Jennifer Grossgold  
David Hartl  
Rob Henderson  
Steve Howard  
Faye Howe  
Gary Hernandez  
Rayleen Hilton  
Barbara Hubert  
Laurie Jerome  
Linda Kulp  
Geri Lopker  
Lynn McCann  
Fritz Mehrrens  
Judith Norton  
Gayle Page  
Leda Quiros-Weed  
Gary Reiter

Jaki Scarello  
Deanne Yocum  
Joe Wilson  
Cheryl Wyrick

### SIG Leaders

Kathy Harcharik  
—Moty Koppes  
Wendy Nakamura  
Paula Powers  
Nancy Piper  
Jennifer Shirvani  
Teresa Shuff  
Cathy Townsend  
Rob Henderson

### Managers

Jennifer Cruz  
Rob Jensen  
Janet La Monica  
Angela Lucente  
Tara Marvin  
Beverly Newton  
Bonnie Rittinger  
Mary Sause  
Mark Schaff  
Jennifer Shirvani

The *Orangespiel*, ASTD-OC's official publication, is published monthly and circulated to 700 subscribers. Views and advertising presented are not necessarily those of the editor, the ASTD-OC Board of Directors, or the ASTD-OC general membership.

### Orange County Chapter

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Website: www.astdoc.org

Learning Events held monthly. Information is available in the *Orangespiel* and at [www.astdoc.org](http://www.astdoc.org). ASTD-OC presents topics pertinent to maximizing human potential. Guests welcome!

Change of Address: If you have a new address, please send your changes to the ASTD-OC office.  
*All changes must be received in writing.*

### Membership Information

New Member: \$120 (\$100 dues + \$20 one-time processing fee)  
Renewal: \$100 annually  
Student: \$65 annually (Must prove current full time status. Exempt from processing fee.)

Company: \$350 (+ \$20 one-time processing fee)

*Checks, money order, Visa, MasterCard and American Express are accepted as payment.*

ASTD is committed to maximizing human potential.

In the spirit of diversity and in accordance with state and federal guidelines, the Society supports the principles of equal opportunity.

## Honoring the Past – Making Way for the New

Congratulations to Tom and his Board of 2003. It has been a ground breaking year for ASTD-Orange County. A record number of chapter members participated as volunteers at ICE in San Diego in May, the first ASTD conference held on the West Coast since 1998. Interest was so high that TechKnowledge '04 will be held in Anaheim, February 2004. Register on [www.astd.org](http://www.astd.org) and use the chapter source code of **CH8091**.

Tom, as a local chapter leader, was selected to participate in discussions with the ASTD Executive Board. This dialogue was the first ever leader-to-leader discussion concerning the challenges of volunteer leadership in chapters across the nation. Member

recruiting and retention strategies, program development, volunteer involvement, and fundraising were just a few of the topics discussed.

Each year your elected Board works many untold hours to serve member needs. Each year the challenges change. In the most recent years, the ongoing economic uncertainty in the county, the loss of careers, the continuing impact of technology, and the challenge of staying current on blended learning solutions remain in the forefront with each Board transition.

Next year is ASTD's 60th birthday. We all have rich stories to tell, an assortment of t-shirts from different programs to wear, many copies of the OrangeSpiel to read, and fond memories

of wonderful friends and experiences to cherish. All of these are elements of the strong and vibrant association of which we are members. However, we need to honor the past as we create the space for the new generation of leaders to take their place on the board, using their leadership skills to the best of their abilities in responding to chapter members.

*Toni Johnson*

*Change Works!*

*Executive Coach & Consultant*

*Catalyst for Change to Leaders, Teams & Organizations*

*ASTD OC Past President 2003*

*National Advisor to Chapters 2003-2005*



## Evaluate This!

For everyone who has ever had an evaluation — just remember, it could have been worse. These are actual quotes taken from Federal Government employee performance intelligence evaluations.

”I would not allow this employee to breed.”

”This young lady has delusions of adequacy.”

”He sets low personal standards and then consistently fails to achieve them.”

”This employee is depriving a village somewhere of an idiot.”

”This employee should go far, and the sooner he starts, the better.”

”A gross ignoramus —  
144 times worse than an ordinary ignoramus.”

”He doesn't have ulcers, but he's a carrier.”

”He would argue with a signpost.”

”He brings a lot of joy whenever he leaves the room.”

”When his IQ reaches 50, he should sell.”

”A prime candidate for natural de-selection.”

”If you give him a penny for his thoughts, you'd get change.”

”It's hard to believe he beat out 1,000,000 other sperm.”

”Some drink from the fountain of knowledge; he only gargled.”

# Special Interest Groups

## Coaching

Leader: Moty Koppes  
Contact: 949.721.5732  
motykoppes@cox.net  
3rd Tuesday, monthly 5:30 – 6:30 pm  
John Laing Homes  
895 Dove Street, Suite 200  
Newport Beach, CA 92660  
949.265.2479

## Authors & Writers

Leader: Susan Gerke  
Contact: 949.831.7088  
sgerke@sbcglobal.net  
Thursday, January 8, 5:30-7:00 p.m.  
OC Transit Authority  
550 South Main St. #600  
Orange, CA 92868

## Business Book

Leader: Ray Johnson  
Contact: 949.874.1434  
RJohnson@triadfinancial.com  
This exciting new SIG is newly  
formed to review new Training and  
Development books

## Career Management

Leader: Tom Porter  
Contact: 949.250.9541 x301  
Tom\_Porter@LHH.com  
2<sup>nd</sup> Tuesday monthly • 7:30-9:00 a.m.  
Diedrich Coffee – Michelson & Jam-  
boree

## Student

Leader: Kathy Harcharik  
Contact: 909.869.2353  
kharcharik@csupomona.edu  
OC Transit Authority  
550 S. Main Street Room 155  
Orange, CA 92868

## Consultants

Leader: Jennifer Shirvani  
Contact: 949.388.6764  
jennifer@penumbra.com  
2nd Wednesday, monthly • 4:00 –  
5:30 pm  
Lee Hecht Harrison  
2415 Campus Drive, Suite 250  
Irvine, CA 92612 • 800.313.3805

## Training & Technology

Co-Chair: Paula Powers  
Contact: 949.733.0801  
paula@powerd.com  
Co-Chair: Rob Henderson  
562.598.8808 ext. 224  
rob@cbpmail.net  
1st Wednesday, monthly  
Networking: 4:15 - 4:30 pm  
Presentation: 4:30 - 6:00 pm  
See www.astdoc.org for meeting  
location

## Community Service

Working Wardrobes  
Co-Chair: Wendy Nakamura  
Contact: 949.722.1478  
wnakamura@sbcglobal.net  
1st Wednesday, monthly  
Working Wardrobes  
12914 Haster Street  
Garden Grove, CA 92840  
714.971.9090

## SIGs Manager:

**Tara Marvin**  
949.307.5015

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