



## August Learning Event: Teambuilding in the Park

# Nails, Knots, and Egg Grenades:

## Teambuilding Tools for Indoors and Out

Presented by Susan Gerke, Anita Goldin,  
Heather Hafner, and Denise Lamonte

Learn the playbook for effective teambuilding, whether you are outdoors or in the training room. Gain insights and practical exercises that increase your ability to transform a group of people into an effective team.

At this monthly learning event, you will:

- Learn new tools for actively engaging teams and spicing up your workshops and training programs.
- Experience at least four teambuilding activities.
- Get instructions on how to facilitate at least six teambuilding activities.
- Build connections with your ASTD colleagues.

*Are you new to teambuilding? Get exposed to experiential teambuilding activities and learn something about yourself working in a team.*

*Do you have some experience in teambuilding? Learn new activities to add to your personal playbook.*

*Could you coach the Lakers? One new play could take it to the next level!*

Whatever your level of expertise, learning is more fun with your colleagues and a picnic in the park. Come casual and prepared to have fun!

**Don't forget to  
bring your  
business cards  
for structured  
networking.**

**Register today and reserve your seat  
on the player's bench!  
Online at [ASTDOC.org](http://ASTDOC.org)**

## August Learning Event: About the Coaches

**Susan Gerke** is a recognized expert on teaming and is the coauthor of *The I in Team ... Accelerating Performance of Remote and Co-Located Teams*.

**Anita Goldin** is a Leadership Coach and Team Development Specialist. With over 20 years' experience as an HR Director with Hyatt & Hilton Hotels, she brings to her clients a balanced perspective and rich skill set.

**Heather Hafner** specializes in experiential teambuilding and group facilitation. As a professional beach volleyball player for more than a decade, Heather discovered what makes teams great from the inside out.

**Denise Lamonte, CPT**, loves to use creative ways to help teams improve their communication and ability to work together. In addition to standard teambuilding exercises, she's also used Strengths Finder, DiSC, and improvisational games.



### Let Yourself Be Heard

Have an interesting training experience you would like to share? Know a good training tip you think your colleagues could use? Attended a local or international ASTD event recently? If so—or if you would just like to speak your mind—the OrangeSpiel is always looking for articles to enhance our quarterly editions. Submit any article to the OrangeSpiel Manager, Steve Belisle, at [getpublished@astdoc.org](mailto:getpublished@astdoc.org).

### Is Your Training Room Lonely After Hours? Let ASTD-OC Make It Come Alive!

Does your organization have extra meeting space? Do you know of a location suitable for the ASTD-OC chapter to host Delivery Skills Course classes, Total Trainer sessions, low-cost workshops, or other meetings?

If you are interested or know someone who may be, please contact Janine Collins at (888) 493-7266, Ext. 4677, or [jjcollins@wescom.org](mailto:jjcollins@wescom.org).

## Save these dates on your calendar for upcoming ASTD-OC Monthly Learning Events:

- September 23, Dinner at the Doubletree Club Hotel
- October 28, Lunch at the Turnip Rose
- November 18, Dinner at the Doubletree Club Hotel
- December 17, Thursday "Death by Chocolate" Holiday Lunch at the Turnip Rose



### Give 'em the ChIP!

Your ASTD-OC Chapter ChIP is CH8091. When you:

- Register or renew your ASTD National Membership
- Register for any ASTD National Event or Seminar
- Purchase items (books, classes, etc.) from ASTD National

Providing your ChIP will earn ASTD-OC a financial "bonus."

# 2009 ASTD-OC Events Calendar

For additional details on all ASTD-OC events, please go to our website at [www.astdoc.org](http://www.astdoc.org), and select "Events Calendar."

**August 4 thru 26**

## Online Workshop

### ASTD National Workshop: *E-Learning Instructional Design Certificate Online*

This program helps you develop e-learning experiences that motivate learners to change their behavior. Invigorate your traditional instructional design with fresh e-learning techniques based on examples from organizations that have implemented successful virtual training programs. Visit [www.astd.org](http://www.astd.org) to receive more info or to register for this event. Remember to include ASTD-OC's ChIP, CH809I, when registering for a National ASTD event.

**Thursday, August 13 7–8:30 p.m.**

## Career Management SIG Meeting:

### *Successful Interviewing and Negotiating Skills*

The Career Management SIG provides professional career coaching for those wanting to remain current in managing their careers or those in the midst of a career transition. The leader is Karen Moraski, owner of KM Training and Coaching in Irvine. Karen has over 12 years experience as a project consultant for Right Management, the world's largest career coaching and outplacement firm.

**Location:** Whole Foods Cafe, The District, 2847 Park Avenue, Tustin 92782

**SIG Leader:** Karen Moraski  
[karenmoraski@yahoo.com](mailto:karenmoraski@yahoo.com)

**Monday, August 17 6–8 p.m.**

## ASTD-OC Board Meeting

The Board Meeting is open to all ASTD Orange County Members. Contact Anthony Harmetz at [President@astdoc.org](mailto:President@astdoc.org) if you are interested in attending.

**Monday, August 24 5:30–7 p.m.**

## Summer Social Series: *Twitter*

Each Summer Social Series is a practical workshop designed to help beginners in this world of social media get the most out of the tools used by others in the workplace learning and development field. This installment will explore the basics of Twitter—establishing an account, finding information in Twitter, and exploring best practices. Ultimately, this workshop is designed to meet your needs in understanding what Twitter offers and how you can best use it.

**Location:** New Horizons, 1900 South State College, Anaheim 92806

**Wednesday, August 26 11 a.m.–1:30 p.m.**

## Monthly Learning Event:

### *Nails, Knots, and Egg Grenades—Teambuilding in the Park*

Learn the playbook for effective teambuilding, whether you are outdoors or in the training room. Gain insights and practical exercises that increase your ability to transform a group of people into an effective team.

**Location:** Tustin Sports Park, 12850 Robinson Drive, Tustin 92782

**Facilitators:** Susan Gerke, Anita Goldin, Heather Hafner, and Denise Lamonte

**Thursday, September 10 7–8:30 p.m.**

## Career Management SIG Meeting

**Location:** Whole Foods Cafe, The District, 2847 Park Avenue, Tustin 92782

**SIG Leader:** Karen Moraski  
[karenmoraski@yahoo.com](mailto:karenmoraski@yahoo.com)

**September 14 thru 16**

## Three-Day Workshop

### ASTD National Workshop: *Measuring and Evaluating Learning Certificate Program*

Determine the impact of learning programs and develop and implement an evaluation strategy for your organization. Participants will receive a solid foundation in all aspects of the measurement and evaluation of learning and performance solutions. This includes making the shift from activity- to results-based learning and development programs, the basics of evaluation design, Kirkpatrick's Levels of Evaluation, a brief introduction to ROI, communicating results, and practical tips and considerations for truly making evaluation work in your organization. Visit [www.astd.org](http://www.astd.org) to receive more info or to register for this event. Remember to include ASTD-OC's ChIP, CH809I, when registering for a National ASTD event.

**Monday, September 14 6–8 p.m.**

## ASTD-OC Board Meeting

**September 17 thru October 8**

## Online Workshop

### ASTD National Workshop: *ROI Basics Certificate*

This online program introduces participants to the basics, barriers, and benefits of using the ROI methodology as a tool to evaluate and support workplace learning and performance. Visit [www.astd.org](http://www.astd.org) to receive more info or to register for this event. Remember to include ASTD-OC's ChIP, CH809I, when registering for a National ASTD event.

**September 21 thru 23**

## Three-Day Workshop

### ASTD National Workshop: *Analyzing Human Performance Certificate Program*

Before you can solve performance problems, you need a systematic approach to get at the real performance gaps and the root causes. ASTD, in partnership with Platinum Performance Group, will introduce you to the new analysis model of Performance DNA. Visit [www.astd.org](http://www.astd.org) for more info or to register. Remember to include ASTD-OC's ChIP, CH809I, when registering for a national ASTD event.

**September 22 thru October 14**

## Online Workshop

### ASTD National Workshop: *E-Learning Instructional Design Certificate Online*

This program helps you develop e-learning experiences that motivate learners to change their behavior. Invigorate your traditional instructional design with fresh e-learning techniques based on examples from organizations that have implemented successful virtual training programs. Visit [www.astd.org](http://www.astd.org) to receive more info or to register for this event. Remember to include ASTD-OC's ChIP, CH809I, when registering for a National ASTD event.

**September 22 thru October 20**

## Online Workshop

### ASTD National Workshop: *Facilitating Synchronous Learning Certificate*

Consisting of five live instructor-led 120-minute online sessions, this course is for professionals wanting to build their skills in delivering effective and engaging synchronous (live and online) training, including engaging remote participants and techniques to take your online training sessions to the next level. Visit [www.astd.org](http://www.astd.org) to receive more info or to register for this event. Remember to ChIP it with ASTD-OC's Chapter ChIP, CH809I, when registering for a National ASTD event.

**Wednesday, September 23 6–8 p.m.**

## Monthly Learning Event

**Location:** Doubletree Club Hotel, 7 Hutton Centre Drive, Santa Ana 92707

**September 24 thru 25**

## Two-Day Workshop

### ASTD National Workshop: *Advanced Designing Learning Certificate Program*

This two-day program teaches participants how to design and develop learning activities and refresh their existing work. Visit [www.astd.org](http://www.astd.org) for more info or to register. Remember to include ASTD-OC's ChIP, CH809I, when registering for a national ASTD event.

## Return Service Requested

# ASTD-OC's Social Networks

**Don't be left out of the discussion!  
Join our chapter's social networking  
groups and add to the conversation!**

### LinkedIn

No fuss, no muss. This is where the ASTD-Orange County Chapter meets online. You don't have to be a formal member of the chapter to join this forum. But, we hope you will because we get together frequently in the real world, too.

Have you joined the discussion yet? So far, we have 310—and climbing—members involved with our LinkedIn community. Don't be left out. Visit the ASTD-OC website for more information on signing up or [www.linkedin.com/groups?home=&gid=142986](http://www.linkedin.com/groups?home=&gid=142986).

### Facebook

This is an unofficial Facebook group about the local chapter of the ASTD in Orange County, California. It's another way you can connect with ASTD-OC and keep up to date with what's going on in the chapter.

### Twitter

Follow @"astdOC" on Twitter. You can keep up to date (in some cases, up to the minute) as ASTD-OC Board members relate both what's coming to the chapter and what's happening right now!

