

Monthly Learning Event Announcement – June

The Five Biggest Execution and Engagement Mistakes that Organizations Make:

Translating the Organization's Vision into Committed Employee Action

With Scott Hamilton, Senior Partner of ALLIGN™

A huge gap often exists between strategic initiatives (brand, marketing, leadership or other key issues) and the workforce's ability to deliver. Up to 90% of employees do not know how they contribute to their company's profit, both directly and indirectly. There is a direct link between an engaged workforce and profits. However, how do you tap into collective intelligence to reach goals faster?

In this session, participants will develop a context for understanding business performance as a function of customer and employee engagement. A new, highly interactive and experiential method for enhancing the direct contribution of individuals and teams to company goals will be demonstrated. Participants will leave with an awareness of new business tools and techniques that are *immediately useful* to develop a highly engaged, totally committed, results oriented culture.

Our Presenter: **Scott Hamilton** has devoted over 20 years to the successful improvement of organizational performance in middle market to "Fortune 500" companies. Scott has pioneered the integration of leading edge learning technologies into programs to align a workforce with corporate strategies ranging from culture integration and restructuring to product line extensions and enterprise systems implementation. Scott also assists clients with strategic action planning, executive selection and team development.

June Monthly Learning Event Wednesday, June 28
11:00 am - 1:00 pm Turnip Rose, 300 S. Flower, Orange

Summer 2006 Mix and Mingle

Wednesday, June 14, 2006



You are invited to meet and network with Orange County's finest Training and Development Professionals!

Please join the Executive Leadership Team in kicking off the year at the 2nd 2006 Mix and Mingle! We'll be out in the patio at the Fashion Island El Torito Grill.

El Torito Grill • 951 Newport Center Dr., Newport Beach
Festivities begin at 5:00 pm!
No RSVP required, just come join your friends and the fun!



Lite Edition

Events Calendar

For additional details on all ASTD-OC events please go to our website at www.astdoc.org, and select "Events Calendar."

June 2006						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
May 28	29	30	31	June 1	2	3
4	5	6	7	8	9	10
11	12	13	 14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	July 1

Wednesday, June 14 • Summer Mix & Mingle 2006!

Network with OC's finest Training and Development professionals.
El Torito Grill, 951 Newport Center Dr., Newport Beach

Tuesday, June 27 • ASTD-OC Board Meeting

E-mail Rich Wong at President@astdoc.org to attend.

Tuesday, June 27 (begins) • Assessment IOI On-line Course

Conducting an assessment of your employees' strengths and weaknesses can help you design training programs with greater impact. This course will provide a comprehensive understanding of how commercially-available tests can be used to enhance training programs.

<http://www.astd.org/astd/Education/AssessmentIOI.htm>

Wednesday, June 28 • Monthly Learning Event

The Five Biggest Execution and Engagement Mistakes that Organizations Make:

Translating the Organization's Vision into Committed Employee Action

A huge gap often exists between strategic initiatives (brand, marketing, leadership or other key issues) and the workforce's ability to deliver.

Turnip Rose, Orange. 11:00 am to 1:00 pm

Wednesday, June 28 – 30 • Analyzing Human Performance Seminar

ASTD, in partnership with Platinum Performance Group, will introduce you to the new analysis model of Performance DNA. Go online to learn more!

http://www.astd.org/astd/Education/hpi_certificate_program.htm

ASTD National Event in San Francisco, CA!

Wednesday, June 28 – 30 • Measuring and Evaluating Learning Seminar

This comprehensive three-day certificate program addresses critical aspects of evaluation: gathering data, assessing the impact of individual programs, measuring learning, leveraging findings to increase effectiveness, and providing recommendations for change. This program focuses on developing the skills for measuring and evaluating learning solutions and other interventions. Go online to learn more! http://www.astd.org/astd/Education/roi_network/measuringandevaluatinglearning.htm

ASTD National Event in San Francisco, CA!

July 2006						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
June 25	26	27	28	29	30	July 1
2	3	 4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	August 1	2	3	4	5

Tuesday, July 11 • Human Capital Benchmarking Senior Practitioner Event

Dr. Jac Fitz-Enz will share his views on human capital benchmarking and workforce analysis.

UCI University Club, 7:00 to 9:00 pm.

Wednesday, July 12 • Human Capital Investment Management Annual ASTD-OC Event

Dr. Jac Fitz-Enz, a leader in human capital benchmarking, will show how to respond to the new market for human resource management in terms of connecting HR services to finances, operations, and customer service.

Turnip Rose, 9:00 am to 12:00 pm

Wednesday, July 12 through July 14 • Human Capital Benchmarking — Senior Practitioner Event

The ASTD Training Certificate focuses on what happens before, during, and after you deliver training, and what to do if training is not the right solution. A practical, how-to overview of the entire training function, it prepares new trainers with critical training skills and introduces seasoned practitioners to the latest techniques for delivering powerful training.

Go online to learn more! http://www.astd.org/astd/Education/training_cert_home.htm

ASTD National Event at the Hilton Irvine/Orange County Airport hotel.

Tuesday, July 25

ASTD-OC Board Meeting — E-mail Rich Wong at President@astdoc.org to attend.

Wednesday, July 26 • Monthly Learning Event – Watch the Events Calendar for another insightful seminar, wonderful lunch, and networking opportunity.

Turnip Rose, Orange. 11:00 am to 1:00 pm

Special Interest Groups (SIGs) Calendar

The SIG's are specialized forums for on-going professional development, forums to share innovative ideas, share experiences, and explore future challenges. The purpose of the SIG's is to provide you with specialized learning opportunities, network opportunities with other professionals, educational resources, and outreach opportunities.

I invite you to learn more about the SIGs by going to the ASTD-OC website at www.astdoc.org, click on the menu Professional Resources, then Special Interest Groups.

*Jane Carrigan,
SIG Manager*

Remember your CHIP: CH8091!
when registering for an ASTD National Event.

AUTHORS & WRITERS

Purpose Statement: To develop a support system of peers and mentors who can provide guidance during the creative process and to get tips from published authors on writing, editing, and getting published. **Topic:** 2006 publishing opportunities

Meeting Dates: Tuesday, June 20 • **Time:** 7:00 pm

Location: Book Workshop 1501 E. Orangethorpe, #130, Fullerton

Contact:

Teresa Shuff-Trujillo
Tashuff@aol.com
(714) 525-0882

COACHING

Purpose Statement: To provide practicing coaches with a forum, and to provide members with the opportunity of learning more about the coaching process.

Meeting Date: Tuesday, June 20 • **Time:** 12:30 to 1:30 p.m.

Location: Chapman University Satellite Campus, 7545 Irvine Center Dr, Suite 150 Irvine, CA 92618

Contact:

Moty Koppes
motykoppes@coachmoty.com
(714) 390-9752

COMMUNITY SERVICE & STUDENT OPPORTUNITIES

Purpose Statement: To develop and expand your training skills and expertise through facilitation opportunities available via volunteerism, and mentoring.

Future Meeting Topics: • Matching practitioners and students to non-profit projects. • Women's Day of Self Esteem • Career Development Day for AmeriCorps and VISTA

Meetings: 1 time per quarter

Contact:

Hilary Bendon
hbendon@cox.net
(714) 743-2995

CONSULTANTS

Purpose Statement: To provide professional development and "best practices" information for consultants who want to enhance their consulting skills and build an independent consulting practice.

Meeting Date: Thursday, June 15 • **Time:** 3:00 to 5:00 PM

Location: Webster University, Dupont & Michelson, Ste. 160, Irvine

Contact:

Hank Goldman
hgoldman@goldman-nelson.com
(714) 349-2940

ORGANIZATION DEVELOPMENT

Purpose Statement: To provide a forum for internal and external OD practitioners to network and learn from other professionals in the field.

Meeting Date: Tuesday, July 11 • **Time:** 11:30 AM – 1:00 PM

Location: Chapman University Satellite Campus, 7545 Irvine Center Dr, Suite 150 Irvine, CA 92618

Contact:

Cheri Sherman csherman@oddw.com (714) 264-0770	Liz Barbour ecbarbour@earthlink.net (714) 840-9382
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TRAINING & TECHNOLOGY

Purpose Statement: To expand knowledge of members regarding the use of technology with learning solutions.

Meeting Date: Wednesday, July 12 • **Time:** 4:30 PM – 6:00 PM

Location: UCI Environmental Health & Safety BLD. 4600 Bison Ave. Irvine, CA 92697-2725

Contacts:

Karen Wales • kwales@knowledge-flash.com
(949) 770-2383
Vern Vihlene • vern@vihlene.com
(949) 582-0937
David Ward • david.ward@aacn.org
(949) 551-2062

CAREER MANAGEMENT

The Career Management SIG is on hiatus until a new SIG Leader volunteers their valuable time and expertise. How about you?

Purpose: to provide professional career coaching for those who want to remain current in managing their careers, or who are in the midst of a career transition.

Contact: There is a Leadership Opportunity for this vital group! E-mail SIGS@astdoc.org to volunteer today!



Resource Faire - Set Sail: A Solution in Every Port

Vendors! Reserve a slip with ASTD-OC Resource Faire and prepare to venture into uncharted waters of opportunity! You'll receive exposure in a dynamic Orange County community, and be able to network with vibrant group of people willing to talk to anyone about anything. Contact our Port Authority, Debra Vajcner, at (714) 203-4321 to make your reservation, or receive further information about the event.

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